

## Front Line Manager Solution named 2009 HR Product of the Year



*Human Resources Executive Magazine to present award at annual technology conference*

PreVisor is pleased to announce that its Front Line Manager Solution has been named one of the 2009 Top HR Products of the Year by Human Resource Executive® magazine.

With the extended global economic recession continuing to put pressure on organizations, it is more important than ever for talent management teams to make informed decisions about choosing the most effective leaders – those who can do more with less and inspire their people while doing so. PreVisor's Front Line Manager Solution provides objective insights to help decision makers understand the potential of candidates to become effective leaders efficiently and cost effectively through advanced technology, particularly when compared with leadership assessments that are traditionally delivered at a time and resource intensive assessment center.

The Front Line Manager Solution is an employment assessment administered online, evaluating multiple leader competencies including coaching skills, ability to prioritize, decision-making, thoroughness, and sense of duty. The assessment includes highly engaging and realistic simulations of a manager's email inbox and employee coaching scenarios as well as critical cognitive and personality measures powered by PreVisor's PreView™ Computer Adaptive Testing (CAT) technology. In fact, PreVisor's adaptive personality measure, which enables more precise measurement of personality characteristics critical for success in managerial roles, is the only one of its kind available. It works by adapting the items presented to the candidate according to the personality trait levels and abilities indicated by the candidate's responses to previous questions – resulting in a faster and more accurate measure of critical leader personality traits.

Each year, Human Resource Executive's editors select 10 products as the best of the year based on a series of criteria, including level of innovation, the value the products bring to the HR community and user friendliness. Only those that truly deliver innovation and value to HR professionals are considered for Top HR Product of the Year.

"Human Resource Executive® has been evaluating HR products and conducting this competition for over 20 years. Our goal has always been to identify products and services that clearly offer value to the HR community while demonstrating innovation, and PreVisor's Front Line Manager Solution does just that," explained David Shadovitz, editor-in-chief of Human Resource Executive.

According to Noel Sitzmann, chief executive officer of PreVisor, "We're very proud to accept this award. PreVisor developed the Front Line Manager Solution with input from client research partners who were instrumental in providing real-world feedback. These partners reported consistently positive results drawn by comparing the assessment scores to job performance ratings, which validated the effectiveness of the solution. Industry recognition for an innovative product that was validated in partnership with our clients encourages us to continue our aggressive product R&D."

PreVisor will be presented with the 2009 Top HR Product Award at a special luncheon held on September 30th at the HR Technology Conference and Expo in Chicago. For more information on the Frontline Manager Solutions, please feel free to contact Arcane Solutions at [www.arcanesolutions.com.my](http://www.arcanesolutions.com.my) or email us at [Sharma@arcanesolutions.com.my](mailto:Sharma@arcanesolutions.com.my)



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